

## Position Statement

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### Diversity

**The Canadian Society for Medical Laboratory Science (CSMLS) believes in an environment of diversity where differences are valued and everyone is given equal opportunity to contribute and develop. Furthermore, the CSMLS provides inclusive services, regardless of age, gender, race, national or ethnic origin, colour, religion, sexual orientation, marital status or geographic location. The CSMLS's position on human rights is in accordance with the *Canadian Charter of Rights and Freedoms*.**

In building diverse environments, we must be committed and share the responsibility to:

- respect every person's unique characteristics
- value the diversity of all people and their cultural backgrounds
- treat everyone equally, without preferential treatment or personal favour
- accept our differences in opinion, lifestyle and lifestyle choices
- appreciate the unique strengths and needs of each generation
- learn from and with a vast array of different personalities
- reinforce compliance with human rights legislation
- foster equal opportunity through the removal of systemic barriers and to strive for open, transparent and fair policies.

#### References:

Canadian Charter of Rights and Freedoms. Website modified 2017-03-10 <http://laws-lois.justice.gc.ca/eng/Const/index.html>

CSMLS Information Handbook – Prior Learning Assessment, 7 March 2016

Vision, Mission and Values. Fort Smith Health & Social Services Authority Policy, 2012.