

Personal Competency Rating Booklet

Medical Laboratory Assistant (MLA) Applicant Self-Assessment

Booklet To Be Completed By The Applicant

Miss Mrs Ms Mr

CSMLS ID: _____

Last Name (print above) First Name Middle Initial

Address City Province Postal Code

Telephone No. Business Telephone No.

Fax No. Email

Applicant's Statement:

- I declare that the information in this personal competency rating booklet is true.
- I have read and agree to abide by the prior learning assessment handbook: policies, procedures, rules and eligibility requirements.

Print Name

Signature

Date

Disclaimer

Before you apply for a Prior Learning Assessment (PLA), you must read and understand all the policies and regulations outlined in this handbook. By signing the application form, you are agreeing to all of these policies and regulations. Failure to do so may result in cancellation of your PLA application and a loss of your payment.

Contact Information

Canadian Society for Medical Laboratory Science

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The Canadian Society for Medical Laboratory Science (CSMLS) is the national certifying body for medical laboratory technologists and medical laboratory assistants, and the national professional society for Canada's medical laboratory professionals. As such, to maintain fairness to all our members we do not allow visitors at the CSMLS nor do we accept documents at our door.

Instructions

As you go through each competency statement, rate your knowledge and experience by the following ratings:

1. I have no experience or education in this area
2. I am developing skills/knowledge in this area
3. I have education but no work experience in this area
4. I perform or demonstrate skills in this area with some assistance
5. I perform or demonstrate skills independently in this area

When showing where you got your knowledge and experience, keep in mind:

- **Education** refers to your initial didactic learning, your clinical/practical internships, and continuing education or professional development.
- **Work experience** refers to employment.

In the space provided, give details of your education and work experience related to the statement. Tell us if you accomplished a competency by education, work experience, or both. Indicate where you got your education or work experience.

Once you finish the Personal Competency Rating Booklet:

- Make a copy for your files
- Send the original with your PLA application

Example

Number:	Competency:
2.04	Confirms the identity of the patient and performs venipuncture and capillary blood collection to obtain appropriate samples for laboratory analysis
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input checked="" type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	I learned how to identify patients in class and about confidentiality but I have never collected blood or worked directly with patients.

Category 1

Safe Work Practices

The medical laboratory assistant conducts professional practice according to established protocols, safety guidelines, and existing legislation.

Number: 1.01	Competency: Applies the principles of routine practices
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.02	Competency: Uses personal protective equipment, e.g. gloves, gowns, mask, face shields, aprons
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.03	Competency: Applies laboratory hygiene and infection control practices
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.04	Competency: Minimizes possible dangers from biological specimens, laboratory supplies and equipment
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 1.05	Competency: Uses laboratory safety devices, e.g. biological safety cabinet, fume hood, laminar flow cabinet, safety pipetting device, safety container and carrier, safety shower, eye wash station
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.06	Competency: Labels, dates, handles, stores and disposes chemicals, dyes, reagents and solutions according to legislation, e.g. WHMIS
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.07	Competency: Handles and disposes sharps
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.08	Competency: Stores, handles, transports and disposes biological and other hazardous materials according to legislation
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 1.09	Competency: Uses disinfection and sterilization methods
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.10	Competency: Minimizes potential hazards related to disinfection/sterilization methods
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.11	Competency: Applies measures in response to laboratory accidents/incidents
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.12	Competency: Applies spill containment and clean up procedures for biological and other hazardous materials
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 1.13	Competency: Responds appropriately to workplace emergencies
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.14	Competency: Reports and documents all incidents related to safety and personal injury
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 1.15	Competency: Applies proper ergonomic principles to minimize risk of injury
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Category 2

Data and Specimen Collection and Handling

The medical laboratory assistant verifies relevant data and ensures that appropriate specimens are collected and handled according to established protocols.

Number: 2.01	Competency: Demonstrates fundamental knowledge of medical terminology, physiology, anatomy and disease processes
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.02	Competency: Verifies relevant information is provided for test request
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.03	Competency: Provides information to the client on specimen collection, transportation and storage
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 2.04	Competency: Confirms the identity of the patient and performs venipuncture and capillary blood collection to obtain appropriate samples for laboratory analysis
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.05	Competency: Performs sample collection and chain of custody procedures relating to specimens with legal implications
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.06	Competency: Adheres to established protocols for labeling and traceability of specimens
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.07	Competency: Delivers specimens taking into account priority and stability
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 2.08	Competency: Assesses specimen suitability for testing
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.09	Competency: Verifies that the pertinent data on the specimen and requisition correspond
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.10	Competency: Accessions specimens into laboratory information systems
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.11	Competency: Adheres to guidelines for specimen retention, storage, transportation and disposal
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 2.12	Competency: Prepares specimens for analysis
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.13	Competency: Identifies, documents and initiates corrective action for pre-examination (pre-analytical) errors
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.14	Competency: Prepares documentation, packages specimens for shipping, seals and labels shipping containers in accordance with Transportation of Dangerous Goods (TDG) regulations
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 2.15	Competency: Describes the role of the laboratory in point-of-care testing
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 2.16	Competency: Performs point-of-care techniques, identifies sources of interference and initiates corrective action as delegated
Rating: Details:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area

Category 3

Pre-analytical Procedure

The medical laboratory assistant performs pre-analytical procedures on specimens from a variety of sources according to established protocols.

Number: 3.01	Competency: Loads specimens for analysis on laboratory equipment
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 3.02	Competency: Prepares smears manually or using automated equipment
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 3.03	Competency: Performs routine staining and cover slipping either manually or using automated equipment, e.g. Jenner-Giemsa, Gram, Wright, Hematoxylin and Eosin, Papanicolaou, Leishman
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 3.04	Competency: Selects appropriate culture media, inoculates and incubates specimens using aseptic technique
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Category 4

Reagent Preparation

The medical laboratory assistant uses laboratory equipment and instruments to prepare reagents according to established protocols.

Number: 4.01	Competency: Prepares/stores reagents, solutions, stains or media to specifications <ul style="list-style-type: none">• Performs calculations/dilutions for reagent preparation
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 4.02	Competency: Uses reagent preparation equipment, e.g. pH meter, balance, autoclave
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 4.03	Competency: Cleans glassware according to specifications
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Category 5

Communication and Interaction

The medical laboratory assistant interacts with patients/clients and other health care professionals using effective communication, teamwork skills and inter-professional collaboration.

Number: 5.01	Competency: Practises effective communication with colleagues, patients/clients and other health care professionals: <ul style="list-style-type: none"> • Active listening • Verbal communication • Non-verbal communication • Written communication • Conflict management • Identifies barriers to effective communication • Uses technology appropriately to facilitate communication
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 5.02	Competency: Demonstrates effective teamwork skills
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 5.03	Competency: Demonstrates interdisciplinary/interprofessional team skills: <ul style="list-style-type: none"> • Communication • Collaboration • Role clarification • Reflection
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Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 5.04	Competency: Demonstrates adaptive skills when interacting with patients/clients
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Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Category 6

Quality Management

The medical laboratory assistant practises and promotes the principles of quality management systems.

Number: 6.01	Competency: Demonstrates knowledge of quality systems essentials (QSE)
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.02	Competency: Follows established protocols as defined in policy, process and procedure manuals
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.03	Competency: Prepares and runs quality controls/standards on equipment, to be validated by a medical laboratory technologist
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 6.04	Competency: Assists in updating procedures and protocols, as well as other reference information and communication
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.05	Competency: Participates in workflow analysis to identify issues and solve problems
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.06	Competency: Identifies, documents and reports deficiencies that may affect the quality of testing
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.07	Competency: Performs and documents preventative maintenance and reagent changes, according to established protocols
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 6.08	Competency: Recognizes malfunctions in equipment/instruments, initiates and documents corrective action
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.09	Competency: Participates in continuous quality improvement activities
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.10	Competency: Demonstrates knowledge of risk management
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.11	Competency: Participates in internal and external quality assurance activities, e.g. proficiency testing, audits, accreditation
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 6.12	Competency: Demonstrates knowledge of inventory maintenance
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 6.13	Competency: Demonstrates information management skills, e.g. computer, laboratory information systems and related technology
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Category 7

Professional Practice

The medical laboratory assistant meets the legal and ethical requirements of practice and protects the patient's right to a reasonable standard of care. Professional responsibility encompasses scope of practice, accountability, and professional development.

Number: 7.01	Competency: Maintains confidentiality of health care information
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.02	Competency: Complies with legislations that govern the medical laboratory profession
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.03	Competency: Recognizes limitations of own competence and seeks action to resolve
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 7.04	Competency: Obtains informed consent prior to procedure and respects a patient's right to refuse
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.05	Competency: Recognizes potentially dangerous situations and understands the right to refuse unsafe work
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.06	Competency: Takes responsibility and is accountable for professional actions
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.07	Competency: Recognizes the need for and participates in continuing education and training
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 7.08	Competency: Promotes the image and status of the profession of medical laboratory science as members of the health care team
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.09	Competency: Recognizes how ethical issues in the health care environment affect the medical laboratory assistant and clients
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.10	Competency: Demonstrates knowledge of the health care system, professional laboratory organizations and their responsibilities
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 7.11	Competency: Demonstrates knowledge of the determinants of health and their implications for the laboratory system
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 7.12	Competency: Respects the diversity, dignity, values, and beliefs of patients/clients and colleagues
Rating: Details:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Number: 7.13	Competency: Demonstrates knowledge of interpersonal skills: <ul style="list-style-type: none"> • Recognizes signs of individual and group stress • Recognizes signs of patient stress • Exhibits empathy when assisting patients and colleagues
Rating: Details:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area

Category 8

Critical Thinking

The medical laboratory assistant applies critical thinking skills to constructively investigate, evaluate and problem solve.

Number: 8.01	Competency: Demonstrates knowledge of a dynamic environment; adapts and responds to change
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 8.02	Competency: Recognizes that change initiated in one area may impact other areas of health care services
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 8.03	Competency: Engages in reflective practice; stops and thinks about practice, consciously analyzes decision making and draws conclusions to improve future practice
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 8.04	Competency: Organizes work to accommodate priorities
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 8.05	Competency: Maximizes efficient use of resources, e.g. time, equipment, personnel
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 8.06	Competency: Demonstrates effective problem solving/trouble-shooting strategies and initiates appropriate follow up
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	
Number: 8.07	Competency: Contributes to implementation strategies that integrate timelines, resource management and communication related to projects or research/studies
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Number: 8.08	Competency: Demonstrates the ability to make evidence-based decisions
Rating:	<input type="checkbox"/> 1. I have no experience or education in this area <input type="checkbox"/> 2. I am developing skills/knowledge in this area <input type="checkbox"/> 3. I have education but no work experience in this area <input type="checkbox"/> 4. I perform or demonstrate skills in this area with some assistance <input type="checkbox"/> 5. I perform or demonstrate skills independently in this area
Details:	

Examination Blueprint

The CSMLS Medical Laboratory Assistant Examinations are based on this blueprint

Category	Mark %
1. Safe Work Practices	10-15%
2. Data and Specimen Collection and Handling	45-60%
3. Pre-analytical Procedures	15-20%
4. Reagent Preparation	2-4%
5. Communication and Interaction	2-4%
6. Quality Management	2-4%
7. Professional Practice	5-10%
8. Critical Thinking	5-10%

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